

Upper Midwestern States' Approaches to Training

ILLINOIS	IOWA	MICHIGAN	MINNESOTA	WISCONSIN
<i>CUSTOMIZED TRAINING PROGRAMS</i>				
<p>Employer Training Investment Program: Regionally focused grant-based training for Illinois employers. \$17.5 m pool slated for FY 2006. Programs reimburse businesses with up to 50% of approved training costs. Separate components target large, medium and small businesses, plus multi-company employee training sponsored by OEMs for Illinois suppliers.</p>	<p>Industrial New Jobs Training Program: Training grants for businesses creating new positions. Companies in manufacturing, processing, assembling products, warehousing, wholesaling, or conducting research and development that are relocating to the state or expanding are eligible. Companies consolidating within Iowa to a single site are not eligible. Curricula designed in partnership with one of 15 state community colleges.</p> <p>Community College Consortium: Grants for consortia — two or more businesses — in the same community college district for shared training through the college.</p> <p>Community College Business Network Training: Grants for business consortia — five or more companies — working with two or more community colleges for shared training.</p>	<p>Business Response Program: \$6m pool for training incentives to companies investing in the state, creating or retaining jobs. Funds to community colleges address specific training needs of the company.</p>	<p>Minnesota State Colleges and Universities Business and Industry Services: Matching funds grants to educational institutions for customized training programs through Minnesota Job Skills Partnerships Program.</p>	<p>Customized Labor Training Fund: Provides grants covering up to 50% of training costs for companies locating new facilities or expanding in the state. Eligible activities include training on new technology or industrial skills. Programs are aimed at manufacturing companies. Funds cover trainee wages, training materials, cost of trainer.</p>
<i>OTHER</i>				
<p>Rapid Response Unit: Mass layoff assistance programs funded through federal job training funds. Programs include pre-layoff workshops, training and placement services.</p>	<p>Accelerated Career Education Program: Company sponsored expansion of community college curricula to enhance employees' education. Companies can divert portion of personal property tax to the college to pay for the training.</p>	<p>Federally funded programs through Michigan Works! Include incumbent worker training, displaced worker assistance, recruitment and placement.</p>	<p>Older Worker Program: Federally funded program to encourage hiring of older disadvantaged workers.</p> <p>Distance-Work Grants: Extends technology into rural areas for increased access to training, to enable rural satellite offices or telecommuting.</p>	<p>Business Employees' Skills Training: Tuition reimbursement grants to upgrade workforce skills for small businesses facing labor shortages.</p>
<p><i>SOURCES: Illinois: Department of Commerce and Economic Opportunity / Iowa: "Iowa Life Changing" aka Department of Economic Development / Michigan: Michigan Economic Development Corporation / Minnesota: Department of Economic Development / Wisconsin: Wisconsin Department of Commerce</i></p>				