



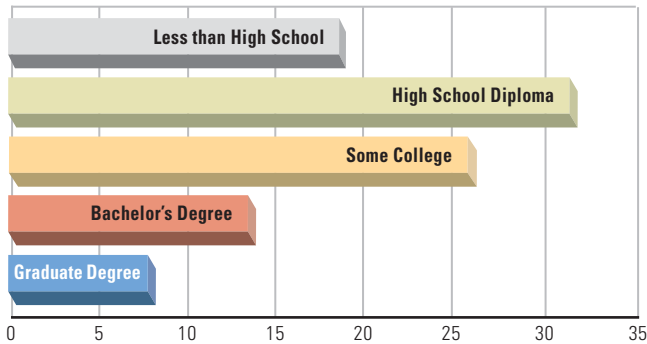
ALABAMA

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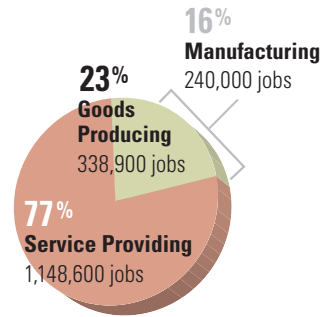
Governor: Robert Bentley (R) ado.state.al.us
Population 2010: 4,725,390 **Population growth forecast 2010-2014:** 3.58% **Median household income:** \$47,216

Work Force Education by Percentage



Private Sector Employment*

1,487,500 jobs



2010 New Economy Index Rankings

Overall: **47**

Immigration of Domestic and Foreign Knowledge Workers: **T41**
Manufacturing Value-Added: **38**
Export Focus of Manufacturing and Services: **30**
Industry Investment in R&D: **25**

Median Hourly Wage for Production Occupations: **\$13.31****
Right-to-work state? **YES**

Legislative Update

- Knowledge-based incentives were added which make capital credits and tax abatements available to new and expanding corporate headquarters, data processing centers (including those of financial institutions and insurance companies), inbound call centers and space research and technology facilities.
- New green job incentives make the full range of economic incentives available to new and expanding producers of electricity or natural gas

from biomass or renewable energy resources, cellulosic biofuel producers and other green employers.

- A "Capital Credit Clawback" was created. If an investing company fails to meet employment and wage requirements, it forfeits a percentage of the capital credits claimed in the prior five years.
- The Reemployment Act of 2010 provides an income tax deduction incentive for employers to create jobs for unemployed individuals.