

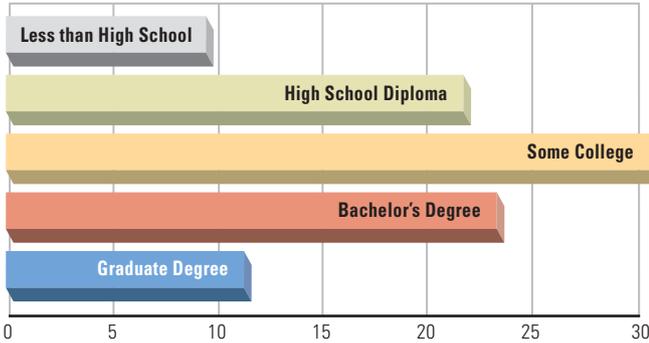


COLORADO

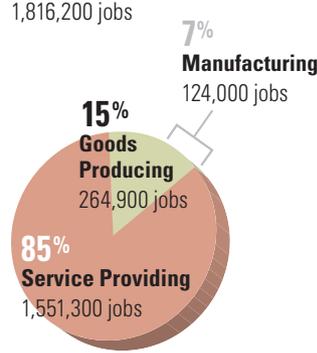
Colorado Office of ED & Intl. Trade
1625 Broadway, #2700
Denver, CO 80202
 Don Marostica, Director
 303-892-3840

Governor: John Hickenlooper (D) advancecolorado.com
Population 2010: 5,070,226 **Population growth forecast 2010-2014:** 8.96% **Median household income:** \$62,042

Work Force Education by Percentage



Private Sector Employment



2010 New Economy Index Rankings

Overall: **9**
 Immigration of Domestic and Foreign Knowledge Workers: **24**
 Manufacturing Value-Added: **27**
 Export Focus of Manufacturing and Services: **42**
 Industry Investment in R&D: **8**

Median Hourly Wage for Production Occupations: **\$14.68**
 Right-to-work state? **NO**

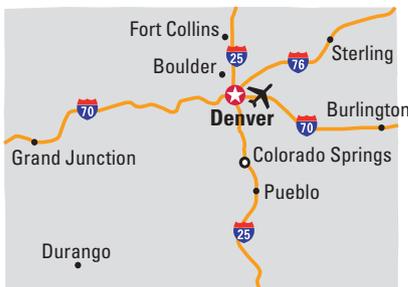
Did You Know?

- The Job Growth Incentive Tax Credit provides a state income tax credit to businesses undertaking job creation projects that would not occur in Colorado without this program and that have met certain requirements under the Economic Development Commission's (EDC) Job Growth Incentive Tax Credit Program.
- A business must submit an application to the EDC for review and approval before the proposed project starts in the state. Business decisions clearly moving forward without assistance from the EDC will not be considered for tax credits if an announcement is made prior to introducing the project to the EDC.

Selected Corporate Facility Projects 2010

Company	City	County	Type	N/E	Product	Investment (in millions)	Employment
UQM Technologies	Frederick	Weld	MF	E	Propulsion Systems	45	
Lockheed Martin Corp.	Denver	Jefferson	OF/RD	N	Cybersecurity Systems	17	25
Cummins Rock Mountain	Commerce City	Adams	MF	N	Diesel Engines	13	
Chocolove	Boulder	Boulder	MF	N	Nonchocolate Confectionery	4.5	
Norgren Inc.	Littleton	Jefferson	MF	E	Metal Valves	4	40
Nanopartz	Loveland	Larimer	MF	N	Gold Products	2	51
Vestas	Greeley	Weld	MF	E	Turbines	2	
Vestas	Louisville	Boulder	RD/OF	N	Turbines	1	125
SGB USA, Inc.	Wheat Ridge	Jefferson	MF	N	Transformers	1	6
IBM	Boulder	Boulder	CC	E	Computer Systems		500
Scottrade	Westminster	Adams	CC	N	Online Brokerage		285
Sierra Nevada	Centennial	Arapahoe	MF/RD	E	Computer		200

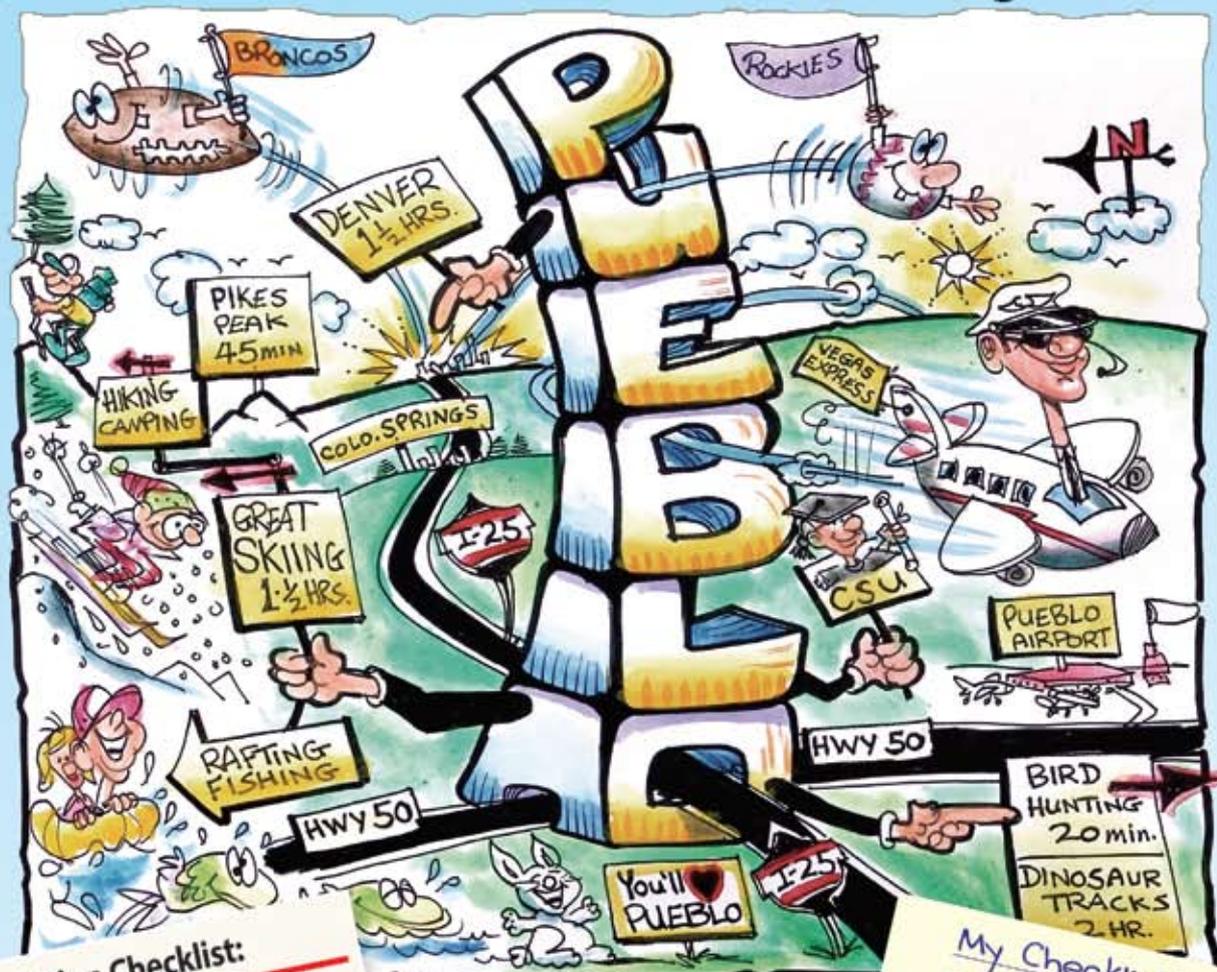
MF = Manufacturing OF = Office HQ = Headquarters RD = Research & Development CC = Contact Center DW = Distribution/Warehouse N = New E = Expanded



Legislative Update

- New grants are provided to community colleges, vocational schools and other training providers to develop clean energy job training programs.
- A statewide New Energy Improvement District was created to promote and finance Property-Assessed Clean Energy programs.
- A task force was created to gather information and report to the legislature and Colorado Public Utilities Commission on issues related to the implementation of a smart energy grid in Colorado.
- The Innovation Tax credit was created, providing 15 percent, up to \$20,000, for investments made in innovative companies. For creation of jobs paying at least 110 percent of a county's average wage and maintained for at least one year, an income tax credit of up to 50 percent of FICA taxes paid on new employees may be claimed.

Question: How do I reduce the cost of doing business?



Boss's Location Checklist:

- Low Cost of doing Business
 - Ask AT&T
- Extraordinary Workforce
 - Ask Evraz Rocky Mountain Steel
- Favorable Transportation Options
 - Ask Target Distribution
- Education/Training/Research Resources
 - Ask Vestas Wind Systems
- Significant Local Incentive Program
 - Ask Us!

Answer: Locate your business in Pueblo, the hub of Southern Colorado.

My Checklist:

- Skiing
- Rafting
- Fishing/Hunting
- Camping/Hiking
- One of the lowest cost of living areas in the nation.
- Year-Round Golf
- Arts & Festivals



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