

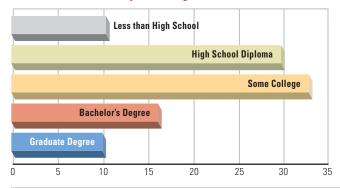
"The values of freedom, fairness and equality in the workplace should unite us all. And as states fiercely compete for jobs, this legislation will ensure that investors know Michigan is the place to do business." — Gov. Rick Snyder,

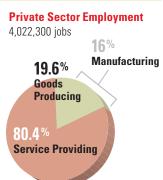
Dec. 6, 2012, on the introduction of right-to-work legislation, which he signed into law five days later.

Governor: Rick Snyder (R) michiganadvantage.org

Population 2011: 9,876,187 Population growth forecast 2012-2017: -0.78% Median household income: \$48,879

## **Work Force Education by Percentage**





Mature firm tax index rank: 25

New firm tax index rank: 25

Manufacturing Capex
2011 (5): \$6,836,404

Manufacturing Capex
on buildings and other
structures (7): \$870,936

Avg. industrial retail electricity
price (cents/kwh): 7.62

Avg. annual pay in mfg.: \$59,026

Median age: **39.2**Right-to-work state? **NO** 

\*GRT - Gross receipts tax.

## **Legislative Update**

- In May, Gov. Snyder signed legislation to streamline the 21st Century Jobs Fund and reduce administrative costs.
- In August, Snyder filed a motion with the Federal Energy Regulatory Commission (FERC) opposing the proposed abandonment of a pipeline that currently supplies approximately one-third of Michigan's natural gas.
- In June Snyder signed legislation providing an alternative to employee

layoffs by creating a voluntary work-share program.

• In late November, a new plan came forward to reform "the burdensome personal property tax." Gov. Snyder signed into law on Dec. 20 a phase-out of the tax on manufacturing personal property, beginning in 2016, with all manufacturing personal property exempt starting in 2023.