



“We presently have and will continue to have a very pro-business environment. We also have a cooperative spirit for economic recruitment in this state that you can see here today where state and local entities work closely together.”

—Gov. Robert Bentley on February 18, 2014, at the Remington jobs announcement

Gov. Robert Bentley (R)

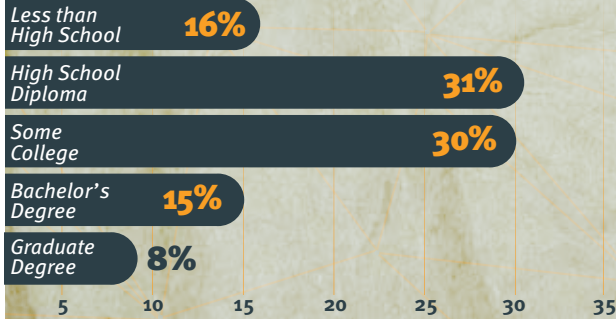
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Alabama

Pop. (2014): 4,852,988 Pop. growth 2014—2019: 2.21%
Median household income: \$49,771 Median age: 37.9
Right-to-work state: Yes

Workforce Education by Percentage



Rankings that Matter

GDP.....	29 (\$180,727*)
Business Tax Climate.....	28
Small Business Policy.....	7
ACT Career Readiness Certificates.....	42 (493)
High School Graduation.....	43 (75%)
Incentives Transparency Index.....	22

*Real GDP in US millions

Legislative Update

- Under Executive Order 47, the governor created the Alabama Small Business Commission, which will promote policies to assist new business start-ups and the expansion of existing businesses.
- As part of the state's "Taypayer's Bill of Rights," the legislature approved creation of an independent tax tribunal making it easier

for businesses to appeal tax assessments. Another law changed the rules for creating limited liability companies in the state.

- Alabama's first Workforce Development Council, made up of 28 industry leaders from across the state, convened in July 2014 and makes its first report to the governor in January.