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“Mississippi has some of the lowest union participation in the country, and these bills send a message that we will not tolerate efforts like intimidation. I believe that Mississippi’s right-to-work status is a competitive benefit for the state, and I intend to keep it that way.”

—Gov. Phil Bryant, April 16, 2014



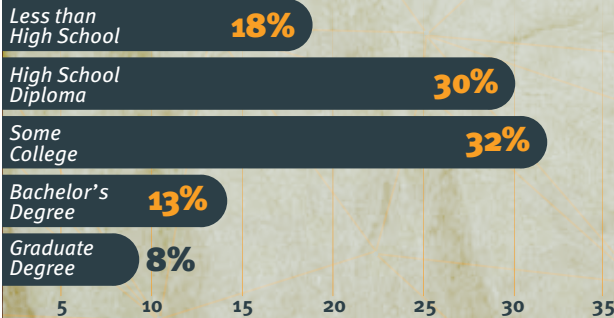
mississippi.org

Gov. Phil Bryant (R)

Pop. (2014): 3,001,249 Pop. growth 2014–2019: 2.31%  
 Median household income: \$45,700 Median age: 36  
 Right-to-work state: Yes

# Mississippi

## Workforce Education by Percentage



## Rankings that Matter

GDP.....	36 (\$96,979*)
Business Tax Climate.....	18
Small Business Policy.....	16
ACT Career Readiness Certificates.....	41 (306)
High School Graduation.....	49 (68%)
Incentives Transparency Index.....	25

\*Real GDP in US millions

## Legislative Update

- House Bill 785 provides income tax credits to companies that transfer or relocate national or regional headquarters to Mississippi.
- SB 2473 prohibits organizations or individuals from damaging or threatening to damage property or products and protects employees from being harassed into surrendering their rights in the midst of a

unionization drive. Another bill prevents organized picketing efforts from blocking building entrances and private residences during labor disputes. SB 2797 clarifies that local governments do not have the authority to force employers to use organized labor to reach peace agreements or collective bargaining agreements.